



WASHINGTON C. H. CITY SCHOOLS
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Full-Time Insurance & Other Costs

As of: **7/1/2023**

Health	% Paid By Board	Monthly Premium	Board Share	Employee Share	Semi-monthly [Amount Per Pay]
Single (PPO)	70.00%	1,028.36	719.85	308.51	154.26
Family (PPO)	70.00%	2,821.00	1,974.70	846.30	423.15
Single (High Deductible)	75.00%	810.68	608.01	202.67	101.34
Family (High Deductible)	75.00%	2,226.91	1,670.18	556.73	278.37
Single (MVP)		719.87	629.87	90.00	45.00
Family (MVP)		1,974.68	629.87	1,344.81	672.41

Dental	% Paid By Board	Monthly Premium	Board Share	Employee Share	Amount Deducted on Second Pay of Month
Single	100.00%	32.00	32.00	0.00	0.00
Family	85.00%	95.91	81.52	14.39	14.39

Vision	% Paid By Board	Monthly Premium	Board Share	Employee Share	Semi-monthly [Amount Per Pay]
Employee Only	0.00%	11.59	0.00	11.59	5.80
Employee + One	0.00%	17.69	0.00	17.69	8.85
Employee + Family	0.00%	31.73	0.00	31.73	15.87

Retirement (STRS)	Board Contributions (% of Gross Wages)	Employee Contributions (% of Gross Wages)
All Employees (STRS)	14%	14%
All Employees (SERS)	14%	10%

Note 1: Employees are subject to a 1.95% City of Washington income tax withholding.
It is the employee's responsibility to notify the District of any courtesy withholdings to be made for other municipalities.

Note 2: Employees are subject to a 1.45% Medicare tax withholding from their pay.

Note 3: Every full-time employee will have a \$49,500 life insurance policy premium paid on his/her behalf by the District.

[Redacted] This option is only available for employees eligible for benefits prior to January 1, 2022.

Also, employees choosing the High Deductible health plan will have the ability to receive an annual Board contribution into a health savings account in the amount of \$1,200 for single coverage and \$2,500 for family coverage. This contribution is paid in quarterly allotments and the employee will need to provide the Treasurer's Office with information relating to the health savings account.